



READY TO LEARN

Are you a Tourist, Passenger, or Captain when it comes to learning? Too many leaders sit back and coast. Others passively ride the wave of organizational development without ever steering the ship. A “Ready to Learn” leader does neither—they chart the course.

LEADERS WORKSHOP OUTLINE

Workshop Value

This face-to-face workshop helps leaders move from passive to proactive in how they foster learning for themselves and their teams. Through provocative discussion, practical tools, and reflective exercises, participants begin operating like “Captains”—leaders who build teams committed to learning and growth.

The session introduces powerful frameworks:

- Mindset vs. Attitude
- Will vs. Ability
- The Learning Leader Matrix
- Personas (Tourist, Passenger, Captain)
- CRAFT: A Learning Leadership Model (Connect, Reflect, Accelerate, Follow-Up, Teach)

Workshop Format

- Delivery: Face-to-face (ideal), 3.5 hours or 2 x 90-minute sessions
- Engagement: Table discussions, activities, quizzes, polls, and self-reflection
- Materials: Job aid included for practical application post-session

Workshop Audience

This workshop is designed for leaders at all levels who aim to establish team cultures that are grounded in curiosity, feedback, growth, and collaboration. Relevant for organizations seeking to strengthen internal capability without defaulting to external solutions.

Workshop Outcomes

- Diagnose whether they lead with a Tourist, Passenger, or Captain mindset
- Discover how their own learning stance impacts culture and team performance
- Apply the CRAFT model in day-to-day leadership to build learning organizations
- Gain tools to assess and coach team members using the Will vs. Ability framework
- Learn how to embed Fair Process into learning interactions and team growth