

## The Elephants in the Leadership Room

45 minutes up to 90 minutes

### Description:

In today's landscape, there are significant challenges that we often overlook: 'the elephants in the leadership room.' Acknowledging these three 'elephants' and learning how to navigate them as a leader is crucial.

#### #1: The Reality of Your Busyness

Speed, multitasking, and overall busyness are the norms for people today, leaving little time for reflection. Balancing action with reflection is vital to maintaining high performance in today's always-on demands.

#### #2: Collaborate or Else

Proactive collaboration shapes how work gets done and how you're perceived. Engaging broadly across the organization leads to better outcomes. You must aim to be known as someone open-minded, proactive, and inclusive, fostering the exchange of ideas and intelligence.

#### #3: Being Relatable and Empathetic

Embrace humility, listening, and empathy. Practicing empathy in interactions with peers and team members creates magic. Your network is your net worth—invest in relating to and championing those you work with.

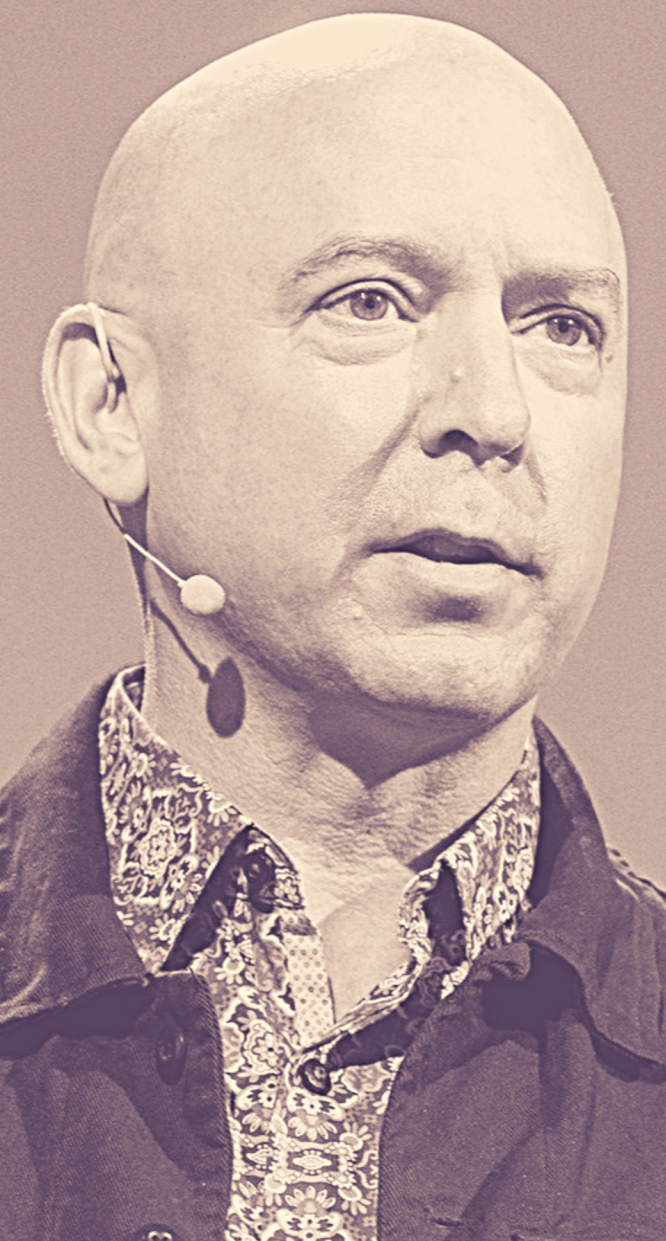
### Outcomes:

- **Boost Efficiency:** Balance action with reflection for top performance and less busyness.
- **Foster Innovation:** Drive success with proactive, inclusive collaboration skills with others.
- **Strengthen Bonds:** Build deeper connections and ties through empathy and humility.
- **Expand Influence:** Grow your impact with meaningful professional relationships.
- **Transform Leadership:** Create a dynamic, inclusive, and communicative style of leadership.





Author | Speaker | Expert  
Leadership Strategist



Dan Pontefract is a renowned leadership strategist, author, and keynote speaker with over two decades of experience in senior executive roles at companies such as SAP, TELUS, and Business Objects. Since then, he has worked with organizations worldwide, including Salesforce, Amgen, the State of Tennessee, Nestlé, Canada Post, Autodesk, BMO, the Government of Canada, Manulife, Nutrien, Virgin Media O2, and the City of Toronto, among others.

Dan has written five books as an award-winning and best-selling author: *WORK-LIFE BLOOM*, *LEAD. CARE. WIN.*, *OPEN TO THINK*, *THE PURPOSE EFFECT*, and *FLAT ARMY*. Dan also writes for *Forbes*, *Harvard Business Review*, and other outlets.

Dan is a renowned keynote speaker who has presented at four TED events and has delivered over 600 keynotes. He is an adjunct professor at the University of Victoria's Gustavson School of Business and has received over 25 industry, individual, and book awards.

Dan's career is interwoven with corporate and academic experience, coupled with an MBA, B.Ed, and multiple industry certifications and awards. Notably, Dan is listed on the Thinkers50 Radar, HR Weekly's 100 Most Influential People in HR, LeaderHum's Top 200 Thought Leaders to Follow, and Inc. Magazine's Top 100 Leadership Speakers.

