



How to Be More Collaborative

OVERVIEW

Full-Day and Half-Day
F2F Workshop Options
or Virtual Delivery

How to Be More Collaborative

Overview

When we build up and unleash behaviours that permit people to connect and collaborate with one another effortlessly, both the individuals and team wins. To collaborate is a critical business skill.

Dan Pontefract implores teams to rethink their individual and team practices by instituting systemic-wide collaboration methods that encourage people to work together versus operating in silos or competitively. A collaboration framework for the team and one for individuals are key.

In this workshop (face-to-face or virtual masterclass) we will level set and then build upon your team or organization's existing collaboration practices.

Dan will facilitate how to further build your team culture into an even more collaborative one. We become engaged when our collaboration is open, transparent, communicative & trustworthy. There is a way to master our day-to-day collaboration and to increase the bonds that foster team collaboration. Dan will facilitate an engaging session that unearths this magic yet potent formula.



How to Be More Collaborative

Workshop Pillars

- The Science of People – how do we respond to collaboration ... or not, based on our cooperative versus competitive traits.
- "Dare to Share" – the principles of being a collaborative team member / how to be more proactive in the cultivation of internal networks.
- Fair Process (engage—explore—explain—execute—evaluate) – the incredibly simple 5 E's (and the art) of a collaboration framework. The 5 E's break down silos and create a common language.
- How we enact transparency, engagement, consistency, and feedback-driven adaptation while employing The Science of People, Dare to Share, and Fair Process in our daily collaboration habits.

Workshop Options

- Face-to-Face (half-day or full-day options)
 - Content includes all workshop pillars from above for both options, but a full-day workshop contains more hands-on group and table exercises and case studies.
- Virtual Masterclass (three 90-minute sessions or one 3-hour session)
 - Content includes all workshop pillars from above but focuses specifically on the behaviour changes and actions items to take



About Dan Pontefract



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Dan to your
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Dan Pontefract is an award-winning leadership strategist, culture change expert, best-selling author, and keynote speaker.

Dan has presented at four different TED events and also writes for Forbes and Harvard Business Review. He is an adjunct professor at the University of Victoria, Gustavson School of Business and has garnered more than 25 industry awards over his career.

His five books are *WORK-LIFE BLOOM*, *LEAD. CARE. WIN. OPEN TO THINK*, *THE PURPOSE EFFECT* and *FLAT ARMY*.

Dan is honoured to be on the Thinkers50 Radar list. HR Weekly listed him as one of its 100 Most Influential People in HR. And PeopleHum listed Dan on the Top 200 Thought Leaders to Follow.

Previously as Chief Envisioner and Chief Learning Officer at TELUS—a Canadian telecommunications company with revenues of over \$15 billion and 90,000 global employees—he launched the Transformation Office, the TELUS MBA, and the TELUS Leadership Philosophy, all award-winning initiatives that dramatically helped to increase the company's employee engagement to record levels of nearly 90%.

Dan has worked with organizations globally, including the likes of Salesforce, Amgen, State of Tennessee, Nestlé, Canada Post, Autodesk, Manulife, Nutrien, City of Toronto, CPPIB, and BMO, among many others.



Got 2 minutes?



Watch Dan's
sizzle reel

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