

# Key Leadership Behaviours To Become A Remote Worker

Whether you are leading people or not, there are certain key behaviours that everyone should be employing when shifting to a “work from home” model. Found below are a few key, practical behaviours and techniques to consider.

<b>Innovative and open to change</b>	<ul style="list-style-type: none"><li>▪ Act in a positive and professional mature manner when dealing with change or uncertainty</li><li>▪ Be open to and use new technologies and approaches to getting your work done</li><li>▪ Become adept at balancing work and personal activities</li></ul>
<b>Collaborative</b>	<ul style="list-style-type: none"><li>▪ Take initiative to build relationships with colleagues and bridge the distance by using collaborative tools to support communication efforts</li><li>▪ Share ideas and bring others together to gather thoughts and opinions</li><li>▪ Actively work with other team members to achieve outcomes</li></ul>
<b>Self-directed</b>	<ul style="list-style-type: none"><li>▪ Be self-sufficient, disciplined and a self-starter</li><li>▪ Get comfortable working independently under minimal supervision and discover your personal motivation</li><li>▪ Possess good organizational and time management skills</li><li>▪ Get comfortable asking your leader or another team member for support when required</li></ul>
<b>Focused on high performance and results</b>	<ul style="list-style-type: none"><li>▪ Take responsibility for your personal performance, monitor your own progress against goals and proactively take action to achieve results</li><li>▪ Work through obstacles and setbacks and ask for support or escalate as needed</li><li>▪ Initiate regular discussions with your leader on performance improvement and development</li><li>▪ Use formal, informal or social opportunities to develop, share and collaborate</li></ul>
<b>Trustworthy</b>	<ul style="list-style-type: none"><li>▪ Demonstrate a strong level of personal accountability</li><li>▪ Display honesty, demonstrate authenticity, build trust and adhere to your organization’s codes of conduct and ethical principles</li><li>▪ Contribute to and display open, honest dialogue</li></ul>